

GELLISWICK CHURCH IN WALES VC PRIMARY SCHOOL

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29th November 2024

Dear Parent/Carer,

It has come to our attention that some members of our school community have experienced racial and other hate comments and behaviour (related to other characteristics such as sexuality, disability, and religion); both on our school grounds and in the surrounding areas, such as our car park. It is reported that the perpetrators of this hate speech and behaviour are **parents** and **adult family members** of Gelliswick pupils. This behaviour is shocking, deeply concerning and goes against the values we uphold at Gelliswick CiW VC Primary School.

We are committed to fostering an inclusive, respectful, and safe environment for all pupils, staff, and families. Discrimination or harassment of any kind is unacceptable and will not be tolerated. Any reports of hate speech or other criminal activity related to hate crime laws will be immediately referred to the police. Persons found to be acting in this way will not be permitted to access school grounds.

We believe that every individual has the right to feel valued and respected, regardless of their race, ethnicity, religion, sexual orientation, or any other characteristic. Our curriculum at Gelliswick enables children to learn to celebrate and value all the differences in the world throughout their learning, through Religion, Values and Ethics (RVE), Anti-Racist work and the cross-cutting theme of diversity. Gelliswick School has policies in place to address these types of prejudice related bullying by pupils, which includes reporting to the local authority and governors.

If you as a school community member have experienced any form of prejudice or discrimination, including hate speech or other hate crimes at our school, we urge you to contact us so that we can support you and investigate the incident.

I know from our children that most families at Gelliswick foster values of care, respect, understanding and love in their homes. I trust that I can rely on the support of our school community to challenge this awful behaviour and to not stand by. Please report any concerns that you have to myself or a member of the schools senior leadership team: Mrs Reynolds (Deputy Headteacher), Mrs Davies (ALNCO), Mrs Mountstevens (Lower School Lead) and Miss Ralph (Upper School Lead).

Cofion cynnes,

Mrs Leanne Prevel
Head teacher